

LEG-10 Environmental Policy (v2.0)

1. Policy Statement

Blackoak Contracts is a leading groundworks contractor committed to protecting, and where appropriate enhancing, the environment in which it operates. The company will act responsibly and take a proactive approach to continually improving its environmental performance.

As a minimum, Blackoak Contracts will ensure compliance with all applicable legal, client and company requirements.

2. Scope

This policy applies to:

- All Blackoak Contracts employees
- Subcontractors, agency workers and suppliers working on our behalf
- Clients and visitors where relevant

The policy applies to all operations undertaken by Blackoak Contracts within the UK.

3. Environmental Management System

Blackoak Contracts operates an environmental management system aligned with the requirements of **ISO 14001:2015**.

The company recognises that its activities both impact upon, and are influenced by, the natural environment and undertakes its work accordingly to manage these impacts responsibly.

4. Responsibilities

Directors

The Directors of Blackoak Contracts are responsible for:

- Establishing and approving this Environmental Policy
- Setting overall environmental objectives
- Reviewing environmental performance annually

Management & Delivery Teams

Management and delivery teams are responsible for:

- Implementing this policy across all projects



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- Ensuring appropriate arrangements are in place to meet environmental requirements
- Developing action plans, milestones and performance reviews
- Providing leadership for environmental management

Employees & Supply Chain

All employees and supply-chain partners are responsible for:

- Complying with this policy
- Supporting environmental objectives
- Reporting environmental concerns, incidents or opportunities for improvement

5. Environmental Objectives & Commitments

Blackoak Contracts is committed to the following environmental principles where it has influence or control:

- Preventing pollution to land, air and water
- Minimising disturbance, noise and air pollution
- Reducing impacts on biodiversity and ecosystems and, where possible, enhancing natural capital and green infrastructure
- Reducing greenhouse gas emissions to support climate change mitigation and adaptation
- Improving energy efficiency
- Using materials efficiently and selecting responsibly sourced, low-impact materials
- Reducing waste by applying the waste hierarchy, prioritising reuse and recycling

6. Sustainability & Continuous Improvement

Blackoak Contracts is committed to continual improvement of its environmental performance and management systems.

The company will:

- Engage with clients and suppliers to deliver environmental best practice
- Develop and review action plans and environmental targets



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- Review this policy annually and report externally on environmental performance where appropriate
- Raise environmental awareness through training, toolbox talks, workshops and communication

7. Communication

This policy will be communicated to employees, supply-chain partners and relevant interested parties to raise environmental awareness and encourage responsible environmental behaviour.

8. Monitoring & Review

This policy will be monitored through inspections, audits and performance reviews and will be reviewed annually or sooner where changes in legislation, operations or client requirements occur.

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